



1 January 2025

## **Equal Opportunities and Anti-discrimination Policy**

Membership of Bryants Bottom Community Trust CIC (BBCT) is open to the owner/occupier of any residential property located between the Bryants Bottom village signs at the northern and southern extremities of the village, or the spouse or partner of the said owner/occupier provided that every person who wishes to become a member shall be in agreement with the objective of the Trust. The objective of the Trust is to secure indefinitely the natural, undeveloped state of the land adjoining Bryants Bottom Road, to the east and west of the road falling between the Bryants Bottom village signs at the northern and southern ends of the village, and to maintain the openness of such land for the benefit of the community of Bryants Bottom.

BBCT is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

If any applicant, member or supplier feels they have been discriminated against by BBCT they should raise this with the directors through the email address [chairman@bbct.org.uk](mailto:chairman@bbct.org.uk)

The directors will investigate the complaint, listening to all members involved. (If the complaint is against a director, that director will not be part of conducting the investigation).

BBCT will support people who feel they have been harassed or discriminated against and will not victimise or treat them less well because they have raised this.

BBCT will make suppliers aware that they have an equal opportunities and anti-discrimination policy.

J T Perkins - Chairman

To be reviewed 1 January 2027